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THE SIX DISCIPLINES OF BREAKTHROUGH LEARNING

ROY V.H. POLLOCK is Chief Learning Officer and cofounder of The 6Ds Company. He is a popular speaker on improving the value created by training and development. ANDREW McK. JEFFERSON is cofounder and Chief Executive Officer of The 6Ds Company and a world-wide learning and development consultant.. CALHOUN W. WICK, founder of the Fort Hill Company, is internationally recognized for his work on ...

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Home - Six Disciplines

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What are the 6Ds? | The 6Ds Company

The book proposes six disciplines and offers scores of recommendations, but it ' s central message is that what happens after training is just as important—and probably more important—than the training itself. The six disciplines are: 1. Define Outcomes in Business Terms 2. Design the Complete Experience 3. Deliver for Application 4.

Book Review -- Wick, Pollock, Jefferson, & Flanagan (2006 ...

A brief introduction to the six disciplines practiced by the most effective corporate learning organizations.

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The Six Disciplines of Breakthrough Learning presents an innovative approach that accelerates the transfer and application of corporate learning. The Six Disciplines provides the definitive road map and tools for optimizing the business impact of leadership and management training, sales, quality, performance improvement, and individual development programs.

Revised edition of the authors' The six disciplines of breakthrough learning, 2010.

Get real results for your business – maximize your training and development programs Corporate learning and development programs play an undeniable role in successful business endeavors, but only when they're done right. The significant revisions in the third edition of The Six Disciplines of Breakthrough Learning add fresh, timely elements to a resource that has become known globally as a trusted guide for professionals determined to get the most of their companies' training and development programs. All-new examples, tools, guides, and insights combine to make an excellent, all-in-one resource for everyone from workplace professionals and HR managers to training development providers and business leaders looking to maximize the return on their enterprise's learning budget. Infused with current research and recent case studies, this resource serves as a practical guide that recommends concrete reactions for producing tangible results. Tools, guides, and checklists in every chapter ensure that readers walk away with meaningful strategies that can be implemented right away. The book includes: A complete review of research drawn from thousands of insights, goals, and lessons learned Specific strategies and actions that can be put into effect quickly for immediate results A focus on ROI for business leaders wanting to make a clearer connection between dollars spent and new skills gained Checklists in each chapter to help learning organizations perform quality audits of new and existing learning programs The third edition of The Six Disciplines of Breakthrough Learning contains so many new resources and so much thoroughly-revised content that even those who own previous editions will find its reinvigorated approach highly beneficial. Strengthen the link between your learning efforts and your business goals with this increasingly popular, globally recognized resource.

Get real results for your business – maximize your training and development programs Corporate learning and development programs play an undeniable role in successful business endeavors, but only when they're done right. The significant revisions in the third edition of The Six Disciplines of Breakthrough Learning add fresh, timely elements to a resource that has become known globally as a trusted guide for professionals determined to get the most of their companies' training and development programs. All-new examples, tools, guides, and insights combine to make an excellent, all-in-one resource for everyone from workplace professionals and HR managers to training development providers and business leaders looking to maximize the return on their enterprise's learning budget. Infused with current research and recent case studies, this resource serves as a practical guide that recommends concrete reactions for producing tangible results. Tools, guides, and checklists in every chapter ensure that readers walk away with meaningful strategies that can be implemented right away. The book includes: A complete review of research drawn from thousands of insights, goals, and lessons learned Specific strategies and actions that can be put into effect quickly for immediate results A focus on ROI for business leaders wanting to make a clearer connection between dollars spent and new skills gained Checklists in each chapter to help learning organizations perform quality audits of new and existing learning programs The third edition of The Six Disciplines of Breakthrough Learning contains so many new resources and so much thoroughly-revised content that even those who own previous editions will find its reinvigorated approach highly beneficial. Strengthen the link between your learning efforts and your business goals with this increasingly popular, globally recognized resource.

Practical guidelines for implementing the six disciplines of breakthrough learning The Six Disciplines of Breakthrough Learning has become a standard for companies serious about increasing the return on their investment in learning and development. Now the authors help workplace learning professionals apply the concepts of their bestselling book. With real-world applications, case studies, how-to guidelines, and practical advice and examples for implementing the 6Ds, The 6Ds Fieldbook: Beyond ADDIE will help organizations substantially increase the return on investment and decrease "learning scrap," the potential value that goes unrealized in many learning and development initiatives. Helps OD professionals apply the concepts of the bestselling Six Disciplines of Breakthrough Learning Includes all new case studies, examples, tools, and best practices in use by organizations that have successfully used the 6Ds Taps into the experience and expertise of 6Ds practitioners Linking to social media to enhance the lessons of the book. The 6Ds Fieldbook is an easy-to-use and widely-applicable guide to getting the most from learning and development.

The Six Disciplines of Breakthrough Learning presents an innovative approach that accelerates the transfer and application of corporate learning. The Six Disciplines provides the definitive road map and tools for optimizing the business impact of leadership and management training, sales, quality, performance improvement, and individual development programs. This important book presents the theories and techniques behind the approach and includes expert advice for bridging the " learning-doing " gap. The authors ' recommendations are illustrated with dozens of real-life examples from successful companies on the cutting edge of results-driven educational performance.

Argues that developing and implementing an execution strategy plan which involves all employees will ensure that small and mid-sized companies will be able to manage growth, remain innovative, and increase profitability.

Here's the basic primer on how to grow the "right people who are already on the bus" in your organization. This new book intends to empower training and development leaders with the necessary tools and understanding to become catalysts for brining a career development focus to their organizations by implementing three success factors: making career development part of the strategic planning process and extend it across organizational boundaries, sustain the career development focus regardless of budget, economic, and short-term profit goals, and finally, rewarding managers and leaders who help others reach their goals.

This book fills a need for trainers, participants, and managers by providing a practical guide on how to get the most from a learning and development program. The book offers proven tools that help training participants get the most from the programs and includes the tools necessary to the transfer and application of critical new learning. The book explains how to create an environment that supports the participant's successful transition from program learning to producing valuable results. The tools and suggestions are a formula for success that will add value to virtually any learning and development initiative.

BUSINESS STRATEGY. "The 4 Disciplines of Execution " offers the what but also how effective execution is achieved. They share numerous examples of companies that have done just that, not once, but over and over again. This is a book that every leader should read! (Clayton Christensen, Professor, Harvard Business School, and author of "The Innovator's Dilemma)." Do you remember the last major initiative you watched die in your organization? Did it go down with a loud crash? Or was it slowly and quietly suffocated by other competing priorities? By the time it finally disappeared, it's likely no one even noticed. What happened? The whirlwind of urgent activity required to keep things running day-to-day devoured all the time and energy you needed to invest in executing your strategy for tomorrow. "The 4 Disciplines of Execution" can change all that forever.

How to Measure Training Results presents practical tools for collecting and measuring six types of data critical to an overall evaluation of training. This timely resource: Includes dozens of reproducible tools and processes for training evaluation Shows how to measure both financial and intangible/non-financial results

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